



Office of the
AUDITOR-GENERAL OF PAKISTAN.
Audit House, Constitution Avenue, Islamabad.

F.No. 562-Dir(A)/1-8/PERs-Policy/CA-II/2018

Dated: 02.06.2025

CIRCULAR

The Member Finance PAEC / NESCOM, Islamabad.	The DG Audit, Local Governments, The Punjab (North), Lahore.
The Member Finance SUPARCO, Islamabad / KRI., Rawalpindi.	The DG Audit, Local Governments, The Punjab (South), Multan.
The Military Accountant General, Rawalpindi.	The DG Audit, Local Governments, KP, Peshawar.
The Member Finance, Railways Board, Islamabad.	The DG Audit, Local Governments, Sindh, Karachi.
The Rector, PAAA, Lahore.	The Director General Audit, Defence Services (N), Rawalpindi.
All Deputy Auditors General, Islamabad/Lahore/Peshawar/Karachi	The Director General Audit, Defence Services (S), Karachi.
The Deputy Controller General of Accounts (Admn), OCGA, Islamabad	The Director General, CA&E (North), Islamabad.
The Accountant General Pakistan Revenues, Islamabad.	The Director General, CA&E (South), Karachi.
The Accountants General, Punjab/ Sindh/ KP/Balochistan /AJ&K /GB	The Director General, IR&C (North), Lahore.
The CAO, Ministry of Foreign Affairs, Islamabad.	The Director General, IR&C (South), Karachi.
The Director General Audit, Federal Government, Islamabad.	The Director General Audit, Power, Lahore.
The Director General Audit, CC & Environment, Islamabad.	The Director General Audit, Water Resources, Lahore.
The Director General Audit, Works (Federal), Islamabad.	The Director General Audit, Railways, Lahore.
The Director General Audit, Punjab, Lahore.	The Director General Audit, P&TS, Lahore.
The Director General Audit, Sindh, Karachi.	The Director General Audit, Works (Provincial), Lahore.
The Director General Audit, KP, Peshawar.	The Director General Audit, Works (Provincial), Karachi.
The Director General Audit, Balochistan, Quetta	The Director General Accounts (Works), Lahore.
The Director General (B&A), AGP Office, Islamabad.	The Director Audit, Local Governments, Balochistan, Quetta.
The Director General Audit, Social Safety Nets, Islamabad.	The Director, PAAA, Quetta.
The Director General Audit, Foreign & International, Islamabad.	All DGs / Directors, AGP Office, Islamabad.
The DG Audit, Petroleum & Natural Resources, Lahore.	All Officers of PA&AS on Deputation / Training / Leave.
The Director General, PAW, Lahore.	

Subject: **TIMELY COMPLETION OF PERFORMANCE EVALUATION REPORTS (PERs) BY ALL PA&AS OFFICERS – STREAMLINING THE SYSTEM OF PERS IN RESPECT OF PA&AS OFFICERS.**

The undersigned is directed to refer to OAGP Circular bearing even No.122 dated 14.02.2025 and No.1516 dated 31.10.2022, thereafter, subsequent circulars during 2023 & 2024, on the subject regarding "Strict Observance of the instruction contained in the Booklet "A Guide to Performance Evaluation-2004". It has been observed with concern by the competent authority that despite repeated circulars in recent years, majority of PA&AS officers (BS-17 to BS-22) are not adhering to the policy guidelines governing timely completion of PERs, which is undermining the spirit of the guidelines as well as career planning of officers. It is, therefore, again requested that all PA&AS officers working under your control may be strictly directed to fill in Part – I & II of all pending PERs Forms along with the detachable 'Certificate' and submit to Admin Wing, OAGP **WITHOUT FURTHER DELAY**. It is further emphasized that non-compliance, may attract disciplinary proceedings under Civil Servants (E&D), Rules, 2020, besides compromising promotional prospects/trainings/postings, etc.

2. It may also be noted that henceforth PERs initiated and submitted directly to Reporting / Countersigning officers would not be accepted. Moreover, Reporting / Countersigning Officers on receipt of PERs, are also required to forward the same to Admin Wing after doing the needful forthwith.

(ARIF HUSSAIN)

Deputy Auditor General (A&C)

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P.T.O

Copy for information to the:

1. DG (IT), AGP Office, Local, with the request for uploading this letter on the OAGP website through IT Section, for wide circulation, please.
2. S.P.S to the Auditor-General of Pakistan.
3. S.P.S to the Additional Auditors General (HQs) & (Operations).
4. S.P.S to the Controller General of Accounts, Islamabad.
5. Director (Establishment), AGP Office.